

DATA PROCESSING NOTICE

Ongoing recruitment process

1. Fulfilling disclosure obligations regarding the protection of personal data, resulting from the Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation) (Official Journal of the European Union, Legislation of 2016 No. 116, page 1) (hereinafter “GDPR”), with regard to the recruitment process, it is hereby advised that, depending on the subsidiary to which a job application has been submitted, the data controller may be as follows:

- BoomBit S.A.¹ having its registered office at Zacna 2, 80-283 Gdańsk, National Court Register number (KRS number): 740933
- PixelMob Sp. z o.o.² having its registered office at Zacna 2, 80-283 Gdańsk, National Court Register number (KRS number): 722945
- TapNice S.A. having its registered office at Zacna 2, 80-283 Gdańsk, National Court Register number (KRS number): 941026
- BoomHits Sp. z o.o. having its registered office at Zacna 2, 80-283 Gdańsk, National Court Register number (KRS number): 756215
- MoonDrip Sp. z o.o. having its registered office at Zacna 2, 80-283 Gdańsk, National Court Register number (KRS number): 738585
- Mindsense Games Sp. z o.o. having its registered office at Zacna 2, 80-283 Gdańsk, National Court Register number (KRS number): 722948

¹ Polish joint-stock company.

² Polish limited liability company.

- ADC Games Sp. z o.o. having its registered office at Zacna 2, 80-283 Gdańsk, National Court Register number (KRS number): 886768
- Maisly Games Sp. z o.o. having its registered office at Zacna 2, 80-283 Gdańsk, National Court Register number (KRS number): 886485
- BoomPick Games Sp. z o.o. having its registered office at Olimpijska 2, 81-538 Gdynia, National Court Register number (KRS number): 923878
- Skyloft Sp. z o.o. having its registered office at Olimpijska 2, 81-538 Gdynia, National Court Register number (KRS number): 895788
- PlayEmber Sp. z o.o. having its registered office at Jana Heweliusza 11/811, 80-890 Gdańsk, National Court Register number (KRS number): 916609
- Mobile Esports Sp. z o.o. having its registered office at Zacna 2, 80-283 Gdańsk, National Court Register number (KRS number): 0001045885
- BOOMLAND GLOBAL Sp. z o.o. having its registered office at Zacna 2, Gdańsk, 80-283 Gdańsk, National Court Register number (KRS number): 00010582
- BoomLand FZ-LLC (registration number 0000004036488) with its registered office at Ras Al Khaimah Economic Zone, EIB-621A Emirates Islamic Bank Building, RAKEZ Business Zone-FZ, RAK (United Arab Emirates), license number 45000886.

each hereinafter referred to as data controller.

2. Contact data controller via e-mail: jobs@boombit.com or in writing to the address: Zacna 2, 80-283 Gdańsk.
3. Data controller has designated the data protection officer to be contacted via e-mail: dpo@boombit.com in any matter regarding the protection of personal data.
4. Personal data obtained during the recruitment process are to be processed:
 - in the case of participation in the recruitment process, as a follow-up to which employment takes place under the Labour Code, in order to carry out the recruitment

process currently conducted by the data controller — the legal basis is to take action at the request of the data subject³, prior to entering into a contract (Article 6(1)(b) of the GDPR) legal provisions (Article 6(1)(c) of the GDPR), and within the scope of providing optional data — the legal basis for processing is the consent of the data subject (Article 6(1)(a) of the GDPR);

- in the case of participation in recruitment, as a follow-up to which employment under a civil-law contract takes place, in order to carry out the recruitment process currently conducted by the data controller — the legal basis is to take action at the request of the data subject, prior to entering into a contract (Article 6(1)(b) of the GDPR) legal provisions (Article 6(1)(c) of the GDPR), and within the scope of providing optional data — the legal basis for processing is the consent of the data subject (Article 6(1)(a) of the GDPR);
 - in order to verify qualifications and skills and to establish the terms of cooperation — the legal basis for data processing is the legitimate interest of the data controller (Article 6(1)(f) of the GDPR). The legitimate interest of the data controller is the verification of job candidates and determining the conditions of possible cooperation with the data subject;
 - in order to establish or investigate possible claims or defend against such claims by the data controller — the legal basis for data processing is the legitimate interest of the data controller (Article 6(1)(f) of the GDPR).
5. Personal data of the data subject may be transferred to employees and associates as well as to persons designated for the recruitment process; entities authorized to do so on the basis of legal provisions, as well as entities acting on behalf of the data controller, including but not limited to IT systems providers; entities providing services in connection with conducting recruitment processes, as well as providers of advisory and legal services.
 6. Personal data of the data subject will be processed until the ongoing recruitment process is completed and the candidate is selected by the data controller while, within the scope of personal data processed pursuant to the consent of the data subject, such data will be processed until withdrawing the consent, but not longer than until the ongoing recruitment process is completed and the candidate or candidates are selected by the data controller. The processing period may be each time extended by the claims' period of prescription if data processing is necessary to establish or investigate any claims or defend against such claims by the data

³ Any individual whose personal data are collected, held, or processed by an organization.

controller. After expiration of such a period, the data will be processed only to the extent and for the time prescribed by the provisions of law.

7. Data subject is entitled to:
 - request access to personal data;
 - demand rectification of personal data;
 - require the erasure of personal data;
 - request that processing of personal data be restricted;
 - request that an objection be raised to the processing of data;
 - require the transfer of data.
8. In addition, the data subject is entitled to withdraw consent at any time, without affecting the lawfulness of processing based on consent before its withdrawal.
9. In order to exercise the rights as a data subject, contact data protection officer, using contact details provided above.
10. If data subject considers that his or her personal data have been processed by the data controller in non-compliance with the provisions of law, he or she is entitled to lodge a complaint with a competent supervisory authority. In Poland, a competent supervisory authority to lodge a complaint with is the President of the Personal Data Protection Office.
11. Providing personal data other than data indicated in the provisions of the labour law is voluntary, except for data provided as part of the recruitment process resulting in entering into the employment contract — under the provisions of Labour Code, or, in the case of participation in the recruitment process resulting in the employment under civil-law contract — for the purposes of conducting the recruitment process. The consequence of not providing such data is the inability to consider the candidacy of the data subject in the recruitment process.
12. Providing data that exceed the regular scope of data laid down by the labour law provisions is considered a clear action resulting directly in giving consent to the processing of that data for the purpose of conducting the recruitment process. Making such data available does not affect the possibility of participation in the recruitment process. Similarly, designating referees is considered a clear action of giving consent to contact them.

DATA PROCESSING NOTICE

Future recruitment processes

1. Fulfilling disclosure obligations regarding the protection of personal data, resulting from the Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation) (Official Journal of the European Union, Legislation of 2016 No. 116, page 1) (hereinafter “GDPR”), with regard to the recruitment process, it is hereby advised that, depending on the subsidiary to which a job application has been submitted, the data controller may be as follows:

- BoomBit S.A.⁴ having its registered office at Zacna 2, 80-283 Gdańsk, National Court Register number (KRS number): 740933
- PixelMob Sp. z o.o.⁵ having its registered office at Zacna 2, 80-283 Gdańsk, National Court Register number (KRS number): 722945
- TapNice S.A. having its registered office at Zacna 2, 80-283 Gdańsk, National Court Register number (KRS number): 941026
- BoomHits Sp. z o.o. having its registered office at Zacna 2, 80-283 Gdańsk, National Court Register number (KRS number): 756215
- MoonDrip Sp. z o.o. having its registered office at Zacna 2, 80-283 Gdańsk, National Court Register number (KRS number): 738585
- Mindsense Games Sp. z o.o. having its registered office at Zacna 2, 80-283 Gdańsk, National Court Register number (KRS number): 722948

⁴ Polish joint-stock company.

⁵ Polish limited liability company.

- ADC Games Sp. z o.o. having its registered office at Zacna 2, 80-283 Gdańsk, National Court Register number (KRS number): 886768
- Maisly Games Sp. z o.o. having its registered office at Zacna 2, 80-283 Gdańsk, National Court Register number (KRS number): 886485
- BoomPick Games Sp. z o.o. having its registered office at Olimpijska 2, 81-538 Gdynia, National Court Register number (KRS number): 923878
- Skyloft Sp. z o.o. having its registered office at Olimpijska 2, 81-538 Gdynia, National Court Register number (KRS number): 895788
- PlayEmber Sp. z o.o. having its registered office at Jana Heweliusza 11/811, 80-890 Gdańsk, National Court Register number (KRS number): 916609
- Mobile Esports Sp. z o.o. having its registered office at Zacna 2, 80-283 Gdańsk, National Court Register number (KRS number): 0001045885
- BOOMLAND GLOBAL Sp. z o.o. having its registered office at Zacna 2, Gdańsk, 80-283 Gdańsk, National Court Register number (KRS number): 00010582
- BoomLand FZ-LLC (registration number 0000004036488) with its registered office at Ras Al Khaimah Economic Zone, EIB-621A Emirates Islamic Bank Building, RAKEZ Business Zone-FZ, RAK (United Arab Emirates), license number 45000886.

hereinafter referred to as joint controllers.

2. Contact data controller via e-mail: jobs@boombit.com or in writing to the address: Zacna 2, 80-283 Gdańsk.
3. Data controller has designated the data protection officer to be contacted via e-mail: dpo@boombit.com in any matter regarding the protection of personal data.
4. Personal data will be processed in connection with entering them into database of job candidates or candidates for cooperation. Joint controllers will use such database in connection with carrying out future recruitment procedures.

5. Personal data may be transferred to the following subsidiaries: BoomBit S.A. having its registered office at Zacna 2, 80-283 Gdańsk, KRS number: 740933; PixelMob Sp. z o.o. having its registered office at Zacna 2, 80-283 Gdańsk, KRS number: 722945; TapNice S.A. having its registered office at Zacna 2, 80-283 Gdańsk, KRS number: 941026; BoomHits Sp. z o.o. having its registered office at Zacna 2, 80-283 Gdańsk, KRS number: 756215; MoonDrip Sp. z o.o. having its registered office at Zacna 2, 80-283 Gdańsk, KRS number: 738585; Mindsense Games Sp. z o.o. having its registered office at Zacna 2, 80-283 Gdańsk, KRS number: 722948; ADC Games Sp. z o.o. having its registered office at Zacna 2, 80-283 Gdańsk, KRS number: 886768; Maisly Games Sp. z o.o. having its registered office at Zacna 2, 80-283 Gdańsk, KRS number: 886485; BoomPick Games Sp. z o.o. having its registered office at Olimpijska 2, 81-538 Gdynia, KRS number: 923878; Skyloft Sp. z o.o. having its registered office at Olimpijska 2, 81-538 Gdynia, KRS number: 895788; PlayEmber Sp. z o.o. having its registered office at Jana Heweliusza 11/811, 80-890 Gdańsk, KRS number: 916609; Mobile Esports Sp. z o.o. having its registered office at Zacna 2, 80-283 Gdańsk, KRS number: 0001045885, BOOMLAND GLOBAL Sp. z o.o. having its registered office at Zacna 2, Gdańsk, 80-283 Gdańsk, KRS number: 00010582, BoomLand FZ-LLC (registration number 0000004036488) with its registered office at Ras Al Khaimah Economic Zone, EIB-621A Emirates Islamic Bank Building, RAKEZ Business Zone-FZ, RAK (United Arab Emirates), license number 45000886, which, from the moment of choosing data subject⁶ as a potential candidate, will process personal data as separate data controllers in order to carry out the recruitment procedure.
6. Personal data will be processed until the consent to do so is revoked, however, not longer than for the period of 2 years starting from submitting a job application.
7. Data subject is entitled to:
 - request access to personal data;
 - demand rectification of personal data;
 - require the erasure of personal data;
 - request that processing of personal data be restricted;
 - request that an objection be raised to the processing of data;
 - require the transfer of data.
8. In addition, the data subject is entitled to withdraw consent at any time, without affecting the lawfulness of processing based on consent before its withdrawal.

⁶ Any individual whose personal data are collected, held, or processed by an organization.

9. In order to exercise the rights as a data subject, contact data protection officer, using contact details provided above.
10. If data subject considers that his or her personal data have been processed by the data controller in non-compliance with the provisions of law, he or she is entitled to lodge a complaint with a competent supervisory authority. In Poland, a competent supervisory authority to lodge a complaint with is the President of the Personal Data Protection Office.
11. Providing personal data is voluntary. Providing data that exceed the regular scope of data laid down by the labour law provisions is considered a clear action resulting directly in giving consent to the processing of that data for the purpose of carrying out the recruitment process. Making such data available does not affect the possibility of participation in the recruitment process. Similarly, designating referees is considered a clear action of giving consent to contact them.
12. Please note that as joint controllers we have concluded a written agreement that defines the scope of responsibility of each of the subsidiaries of the BoomBit S.A. Group regarding the fulfilment of obligations under the GDPR. BoomBit S.A. is responsible for the fulfilment of information obligation and is responsible for permitting the exercise of rights under the GDPR.